



## Environmental Safety & Health (EH&S) Manager

GrainCorp Malt is at the forefront of a rapidly changing industry and we're looking for people who want to be part of that change. As one of world's largest malting and brewing supply chain & logistics companies we know that the strength of our relationships is integral to our success.

Health & Safety is a core value of GrainCorp Malt and of paramount importance to not only our employee's welfare but the success of our business. As a EH&S Manager you'll play a critical role in ensuring the success of both our employees and our company.

This position based in our Vancouver Washington offices works across our North America grain logistics, brewing supply and malt manufacturing locations you will provide hands-on strategic guidance & support to our management teams by supporting their safety management process. You will be involved in risk planning, coaching and supporting 'safety interactions' while playing your part in GrainCorp Malt's overall health and safety plan. You will also provide strategic guidance on number of project initiatives.

Ideally, you will have 10 years OHS experience operating in an environment, where you will have driven a behavioral based safety culture. Technically, you will be degreed qualified professional with a strong working knowledge of Health & Safety legislation and safety program administration, across North America.

The position requires strong MS Office skills, incident investigation, demonstrated change management and project management skills. This is a partnering role where your outstanding communication skills and ability to establish open, trusting relationships will ensure you can work effectively with all levels of the organization. In order to effectively achieve this, regular travel is involved.

We are committed to developing our people and team in a versatile open office workplace where they can reach their full potential. This makes it possible for them to not only thrive, but to excel in an industry where change brings opportunity.

### Major Focus Areas:

- Anticipate, identify and evaluate hazardous conditions and practices.
- Develop hazard control designs, methods, procedures and programs to promote safe behavior and outcomes.
- Assist operational sites to meet their goals and create a safe & productive working environment by assisting site management implementing, administering and advising their EH&S programs.
- Measure, audit and evaluate the effectiveness of EH&S programs.
- Provide day-to-day health and safety management support and guidance to North American operational sites.



**Specific Responsibilities Include But Are Not Limited To:**

1. Develop overall safety strategy to achieve corporate and legal goals for each location.
2. Coordinate with workers' compensation insurers and plant staff to reduce the cost of worker's compensation coverage and claims.
3. Conducts studies and analysis of industrial accident causes and hazards to health for use by company personnel and outside agencies.
4. Provide hands-on strategic guidance & support to operational departments.
5. Develop, implement and maintain safety standards & procedures.
6. Aid operational sites to achieve compliance and determine the effects on the site operations of governmental & corporate; laws, policies, standards and procedures.
7. Maintain hands on knowledge of each facility's OHS challenges by conducting regular audits. Assisting operational sites in developing & delivering effective site based safety and health training that promote safe behavior. Ensure safety training, policies, standards and procedures are implemented and maintained in a uniform manner.
8. Regularly report to the Director of North American Business Development concerning accidents, safety program status and other important safety & health issues.
9. Coordinate safety training of plant management.
10. Develop, implement and report the results of ongoing audits and other performance measurement tools.
11. Assist in the budget development for safety efforts in North America.
12. Develop a working knowledge in other key compliance areas such as; environment, food safety/HACCP & DOT and Fire/Casualty Loss Inspections.
13. Manage special projects and tasks as needed.

**Jon Requirements:**

1. At least 10 years direct experience in the facilitation of successful safety systems.
2. BS or BA in Safety or a related field or CSP or equivalent certification.
3. The ability to travel to locations in USA and/or Canada.
4. Valid driver's license.
5. Through knowledge of USA and Labour Canada safety regulations and environmental regulations
6. To actively work in a production/operations environment.
7. Strong communication and presentation skills.
8. Strong computer skills.
9. Work in a team-oriented values based organization.
10. Self starter.
11. Experience working and facilitation teams within an ISO, HACCP environment.
12. French language skills a plus.
13. Knowledge of environmental management systems, worker's compensation loss control and fire safety.