

**INTRODUCTION**

To help ensure the sustainable operations of United Malt Group, it is our Policy that we consider the wellbeing of our employees, customers, communities, and environment to keep them safe from harm. These standards are achieved by the following measures:

**ZERO HARM - PEOPLE**

- Embracing the Zero Harm, Safe for Life concept.
- The prevention of occupational injury and ill health.

**ZERO HARM -PLANET**

- Protect the environment by preventing pollution, minimizing waste, and conserving resources.
- Complying with environmental, health and safety legal obligations and other requirements and industry standards.

**CONTROLS**

- Providing adequate control of the health, safety and environmental risks arising out of company work activities.
- Providing and maintaining safe plant and equipment.
- Ensuring the safe handling of all substances.
- Ensuring all employees are competent to perform their tasks and providing information, instruction and training.
- Ensuring OHSAS 18001 or ISO 45001 and ISO 14001 certification of our designated sites.

**COMMUNICATION**

- Consulting employees on matters affecting their health and safety and the environment
- Ensuring that all employees, contractors and visitors are made aware of their individual environmental, health and safety obligations and have an opportunity in the review and the development of safety, health and environment programs.
- Reviewing this policy annually and as required.

**CONTINUOUS  
IMPROVEMENT**

- Establishing, monitoring and continually improving the environmental, health and safety management system, performance and objectives.

The Chief Executive Officer and Executive Group of United Malt Group and its Business Units are responsible for implementing the Environment, Health and Safety Policy which is made available to all interested parties.